



Southwest Airlines will be conducting one-on-one informational sessions at this year's OBAP Convention. The informational sessions give us an opportunity to meet with OBAP attendees who are seeking a career with Southwest Airlines.

Each session will consist of a 10-15 minute one-on-one meeting with a Pilot Recruiter from Southwest Airlines. The session will include a review of your resume and your Pilot Credentials profile. The recruiter will offer suggestions to increase your competitiveness in our hiring process, correct any profile errors and answer all your questions.

OBAP has developed a process to provide interested attendees access to our Pilot Recruiters. Please be sure you meet the following requirements before utilizing this process:

- Have a current profile at [SWA.Pilotcredentials.com](http://SWA.Pilotcredentials.com)
- Applied to our current job posting at [Southwest.com/careers](http://Southwest.com/careers)
- Know log in and password for both sites

The next window will open **August 1<sup>st</sup>** at **[Southwest.com/careers](http://Southwest.com/careers)** and remain open for approximately 10 days.

Our current hiring minimums are:

- 2500 hours Total Time or 1500 hours in a Turbine Aircraft
- 1000 hours PIC in a Turbine Fixed Wing Aircraft PREFERRED
  - This time excludes simulator, helicopter, WISO,RIO, FE, NAV, EWO and UAV etc.
  - "Other Time" will not be considered
- Experience should include actively flying for 2 of the last 5 years
- U.S. FAA ATP Multi Engine Land
- 23 years of age
- Must have or be able to hold a FAA Class I Medical Certificate
- Authorization to work in the United States
- Valid US Driver's License and Passport
- Military Pilots are encouraged to convert flight time by adding .3 per sortie

\*PIC is defined as Captain/Aircraft Commander of record, not simply the sole manipulator of the controls. For military personnel, Southwest Airlines will allow flight time logged as "Pilot in Command" (PIC) only if you are the Captain/Aircraft Commander, Evaluator, or Instructor Pilot. Primary time will only be considered PIC on a specific aircraft after an individual upgrades to Aircraft Commander in the aircraft.